

<b>Role:</b>	School Chaplain
<b>Salary:</b>	Min \$54,642.00 per annum for a full-time role

## School Chaplain

- Work in a local school.
- Salary Sacrificing of up to 70% applies.
- 10 weeks leave during school holidays (4 weeks Annual Leave, 6 weeks Gratis Leave)
- Helping Children, Families and School Communities.
- Up to 10 Days professional development.

## About YouthCARE

YouthCARE is one of Western Australia's largest not-for-profit organisations. YouthCARE aims to create positive school communities, where students are empowered and encouraged to be the best they can be. Each year YouthCARE Chaplains help thousands of students, staff and family members in Western Australian public-school communities by providing an essential social, emotional and mental health support service.

Reporting to the Pastoral Care Manager (PCM) in your area, the School Chaplain is a sensitive Christian presence in educational communities and is responsible for the provision of pastoral care and support to an assigned school. The Chaplain is required to perform their responsibilities in a professional manner, upholding the values of the organisation. This includes but is not limited to:

- Provide Pastoral Care and support to students, staff and other members of an assigned school community including support in times of crisis, working collaboratively with school leadership and/or student services, providing support to students and staff who have indicated they wish to access chaplaincy services, referring students and/or staff to appropriate agencies and/or networks in the local community.
- Perform all training, administration and reporting responsibilities as required by YouthCARE.
- Adhere to the YouthCARE Code of Conduct and YouthCARE Policy and Guidelines.
- Adhere to all relevant legislation, concerning privacy, confidentiality, and child protection as well as all relevant Department of Education (DoE) policies and procedures.
- Comply with YouthCARE's Work Health and Safety requirements including:
  - Working in a safe manner; and ensuring your own health and safety and that of your colleagues, volunteers and visitors.
  - Reporting any work health and safety issues, hazards, incidents and accidents promptly.
  - Promoting a positive safety culture by demonstrating a positive commitment to work health and safety.
- Contribute to the development and improvement of the performance of the organisation.
- Upholds the Vision, Mission and Values of the organization.
- Uphold and promote YouthCARE Child Safe policies and procedures.

## Essential Criteria

Meets the following qualifications requirements:

- Certificate IV or above in Youth Work, Chaplaincy and Pastoral Care or Community Services, or a qualification listed in the Community Services Training Package OR:
- The following Units of Competency must be contained in your qualification or be obtained separately:
  - CHCCCS016 Respond to client needs &
  - CHCMH001 Work with people with mental health issues  
*(Contact YouthCARE if you don't have these Units as they can assist you to obtain them at your Induction, if successful).*
- An equal or higher qualification in a relevant field, OR
- Equivalent qualifications that are listed on, or consistent with, the requirements for membership of, or registration with, one of the following professional bodies:
  - Australian Psychology Board (APB),
  - Australian Association of Social Workers (AASW),
  - Teachers Registration Board WA (TRBWA),
  - Australian Counselling Association (ACA),
  - Nursing and Midwifery Board of Australia (NWBOA)
  - Ministry and Theology qualifications that meet the Denominational Registration of Ministry requirements.

## Other Essential Criteria

- Well-developed written and verbal communication skills, and the ability to work effectively within a team and autonomously.
- Demonstrated ability to deliver effective pastoral care and build meaningful relationships and engage in one-to-one pastoral conversations with: children, young people and adults.
- A demonstrated capacity to sensitively relate the Christian faith in a secular context while accepting and being sensitive to other people's views, values and beliefs, and the ability to work across Christian denominations, other faiths and cross-cultural contexts.
- Demonstrated capacity to work within an educational environment.
- Demonstrated capacity to use the Microsoft Office® suite and perform administrative tasks with limited assistance. Also has the ability to collect statistical data such as recording daily activities, related to service delivery.
- Demonstrated active engagement in the life of a Christian Church that is aligned with YouthCARE's Statement of Faith.
- Have or be able to obtain a Working with Children Check and National Coordinated Criminal History Check through the WA Department of Education – NOTE: this is NOT a National Police Clearance).

Applications must be submitted via our website: <https://jobs.youthcare.org.au/recruitment>